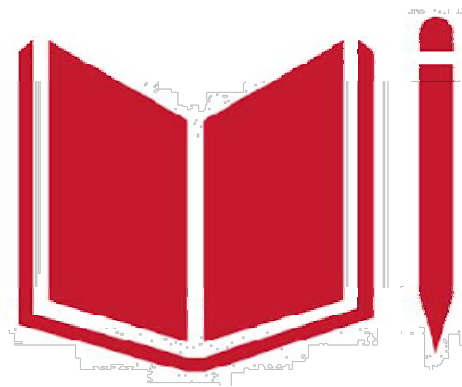


4 **QUALITY**
EDUCATION



Sustainability Report 2020



KALINGA INSTITUTE OF INDUSTRIAL TECHNOLOGY (KIIT)

Deemed to be University U/S 3 of the UGC Act, 1956

1 Introduction:

The University's aim to provide access to quality education to the masses irrespective of the caste, creed, religion and gender is aligned with the Sustainable Development Goal (SDG) 4 of the United Nations. In a country like India, with diversity in culture, tradition, religious beliefs, reaching out to one and all for quality education at affordable cost is a near indomitable feat. The University works in close association with its sister organization, Kalinga Institute of Social Sciences, its internal societies and the Government in this direction to make this feat a reality.

This report is organized as follows. Section 1 provides the introduction to the report. Section 2 mentions the goals of the University in attaining and contributing to SDG4. Section 3 outlines the different initiatives taken by the University in this respect during the year 2019-20. Section 4 provides the impact of these initiatives.

2 Goals

The goals are defined as:

- Imparting value based quality education of international standard and imbibing skill for solving real life problems.
- Inculcating global perspective in attitude.
- Instilling habit of continual learning.
- To empower 2 million indigenous children through quality education.

3 Initiatives:

The University is continually involved in different educational outreach activities beyond the campus through its faculty members, staff and also its students. They provide voluntary and free educational programs to School students in remote and rural areas belonging to different standards. Simple scientific experiments and demonstrations are carried out to inspire the students belonging to poor communities to continue their education with a goal to excel in life. The University has adopted several schools where it provides financial support, development of academic infrastructure, libraries, basic education and awareness on the SDGs, proper sanitation and access to sports and recreation facilities to the students of the area. Faculty members are engaged in providing training to the teachers on content delivery, public speaking and students/parent counseling

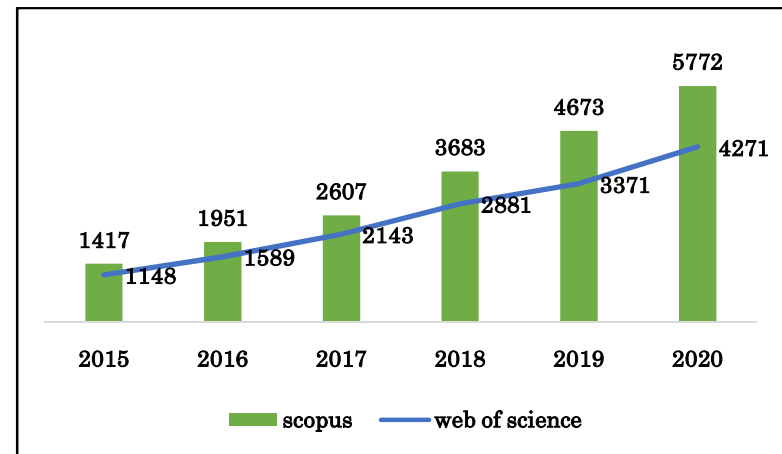
Sustainability Report (SDG 4) | 2020

to reduce dropout rates. Voluntary teaching classes with students with special learning activities are carried out in different schools once or twice a month by both the faculty members and senior students of the University. Awareness camps on education, health and hygiene are carried out every month in selected areas. Special vocational and skill development programs are also carried out with high school students belonging to poor communities to ensure that they have a stable livelihood. A community engagement cell has been set up in this regard. All these programs are carried out both on adhoc and programmed basis. Besides, the staff and students enormously contribute to the educational ventures of its sister concern, Kalinga Institute of Social Sciences (KISS) which started in Bhubaneswar and is now on its way to setting up satellite centers to reach out more to the downtrodden segments of the society with the mission to eradicate poverty by providing quality education to all.

Academic Research

Academic research focuses on current research topics using formal, scientific and systematic procedures to discover answers.

Papers indexed in Scopus and Web of Science over the years is given below:



Research on academic topics around SDGs are also being given importance in the University. Research on Quality education leading to quality papers is being carried out. The list of papers on quality education published in 2019 and 2020 are given in **Appendix I**.

- Placement opportunity for University Students:

The University has been getting cent percent placement since inception. More than 6000 students get placed each year. With more than 500 students getting multiple offers. The highest

package for the year 2020 was 36.00 lakhs while the average was 6.50 lakhs

- Placement opportunity for tribal Students
5000 alumni of KISS are already placed in different government, non government, banking as well as corporate sectors with an average salary package of 4.00 lakhs. KIIT has helped the first generation learners to come out from their unrecognised lives inside the jungle to the social mainstream and helped them to lead a decent life.

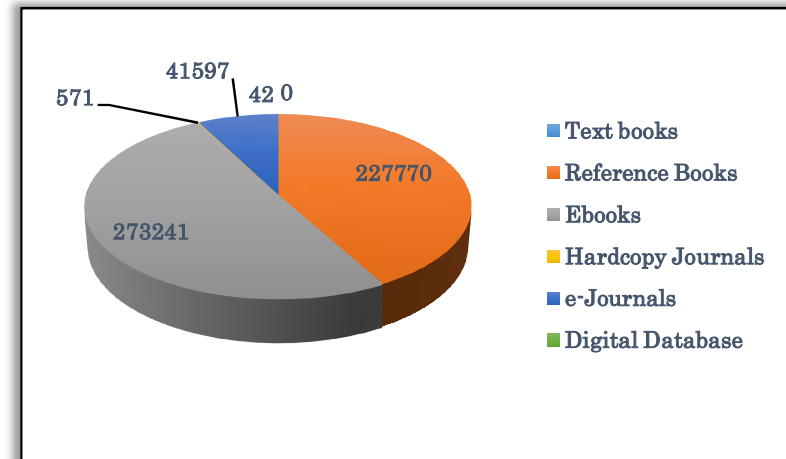
- Placement opportunity for Unemployed Youth:
The University conducts skill development programmes for school dropouts and unemployed youth to motivate them to learn different job-specific skills as per their interest and pursue their career in that line. Not only the students are skilled as per the field of their choice, counselors are also available to counsel the students to take up the job available in different sectors to earn their livelihood. In 2019-20 KIIT has trained 35000+ youth of Odisha through various skill development programmes and placed them in the large companies, NGO and financial sector.

Highlights to all these activities are given in the following sections:

3.1 Access to Library for General Public

The University has made many provisions for providing access to educational resources for outsiders, those not studying at the University.

Several provisions made by the University in this regard are given below:



Vast arrays of educational resources are provided through the various libraries spread across different campuses of the

University. The central library provides educational reading material to public. The reading materials span a wide spectrum of subjects thus enabling anybody to gather knowledge in almost any domain of their choice.

Apart from this, public can also have access to the Digital library and its resources through terminals available at the central library (<http://library.kiit.ac.in/index.html>). Digital Library is open to the public round the clock.

Three public libraries namely Kamyaa, Kavyaa and Karamchand have been started in the campus on 2nd October 2019 to commemorate the 150th Birthday of Mahatma Gandhi. Kamyaa has a collection of fictional books, Kavyaa has poetic books and Karamchand is dedicated to books on the life and works of Mahatma Gandhi. The University believes that the ideologies of Mahatma Gandhi, the Father of our Nation may be spread through the literary works available here and instill in the youth, a vision to contribute to the society and development of the nation. Scholars doing doctoral and research work on the Indian society and influence of the Mahatma Gandhi on our nation, will find a plethora of information in these libraries to facilitate their work.

Spiritual library at Jagannath temple in the campus has been established to provide a balanced collection of works acquired from distinguished religious institutions, missions, and Maths. It caters to the spiritual needs of the people, humble souls, saints and philanthropists.

E-library facilities are available round the clock at <http://library.kiit.ac.in/index.html>. Access to University repository is also open to all. The e-library facilities can also be accessed through <https://kiitlibrary.remotexs.in/user/login>.

The University also has its own magazine lounge called KEN. The magazine lounge, one of its kind, has rich collection of national and international magazines. The students, staff and the public have the opportunity of reading magazines from around the world. Magazines cover a wide range of literary genres-social, sports, fashion, health, financial, political, geographical, besides women, and life style magazines. Details about the lounge is available at <https://library.kiit.ac.in/ken/ken.html>

The leading international, national and regional newspapers have been made available to the public online through the URLs:

https://library.kiit.ac.in/enews/international_papers.html,

https://library.kiit.ac.in/enews/national_papers.html

https://library.kiit.ac.in/enews/regional_papers.html

KIIT Review, a bimonthly magazine by the University, features lectures by eminent persons including Nobel laureates, leaders from all fields including social, political and academic sectors. These are available through University website and approximately 50,000 hard copies are circulated outside the University (for every Magazine Issue) annually. Link to KIIT Review: <https://news.kiit.ac.in/category/kiit-review/>

3.2 Access to Laboratories

Access to University laboratories, Centers of Excellence and Technology Business Incubator for research activities are provided on request. Examples include:

- KIIT Technology Business Incubation Cell
- Design Thinking Lab
- CIM, Mechatronics & Robotics Lab
- Microprocessor Lab
- Mercedes Benz Auto -motive Mechatronics

- Analog Electronics Lab
- Thermal & Product
- Machining Research Lab
- Composite & Characterisation Research Lab
- Electrical Machines Lab
- Power Systems Lab
- Aerodynamics & Propulsion Lab
- Material Testing, Metrology & 3D Printing Lab
- Structural Engineering Lab
- Geotechnical Engineering Lab
- Schneider Electrical Lab
- Hydraulic & Water Resource Engineering Lab
- Advanced Reliability Center
- Acer's Predator Thronos

Virtual access to the laboratories are provided on request owing to the COVID 19 pandemic.

3.3 Programs for General Public

The University continually hosts events that are open to the general public. Some of the educational programs offered in this regard are:

1. Post Graduate Diploma course in Community Development: <https://ksrm.ac.in/academics/p-g-diploma-in-community-development/>.
2. Post Graduate Diploma Course in Construction Management and Infrastructure Development in collaboration with Simplex India <http://courses.kiit.ac.in/cmtd/>
3. Certificate Course in English.
4. Courses in languages like Odia, Hindi, Chinese, Spanish and French .
5. Bridge Course for various courses under graduate programmes.
6. Summer School Training programme.
7. Study in India programme.
8. Covid courses

Details of other programs are given in **Appendix-II**.

3.4 Kalinga Institute of Social Sciences (KISS)

Kalinga Institute of Social Sciences – KISS, Bhubaneswar, India is a fully free, fully residential home for 30000 poor indigenous/tribal children who are provided holistic education from kindergarten to post graduation along with lodging, boarding, health care facilities besides vocational and life skills empowerment. Details can be found at URL link: <https://kiss.ac.in/about/> . The University plans to educate 2,00,000 indigenous (tribal) children over the next decade and in the process of setting up branches in 10 states, with the support of respective state governments, and in all 30 districts of Odisha. The students are high achievers in academics, co-curricular activities, national and international sports, making it a highly successful model of tribal empowerment through education in the World. KISS has also set up centers in Delhi, Mayurbhanj, Balasore which are currently functioning.



Kalinga Institute of Social Sciences, Bhubaneswar, India

KISS Delhi <https://www.kissdelhi.ac.in/> is a joint venture of Govt. of National Capital Territory (NCT) of Delhi and KISS Bhubaneswar to provide quality education and vocational training to the orphans and children belonging to the economically weaker section of the society. It is a fully free residential school with 1200 students imparting education from Class I to Class XII under Central Board of Secondary Education (CBSE) curriculum. The School is fully supported by the Govt. of Delhi and managed by

the Chief Executive Officer, KISS Delhi and his team very successfully.

Recognizing the success of KISS model in Bhubaneswar, Bangladesh is all set to replicate a congruent version of it in Dhaka and Jessore. Branch at Dhaka is being set up in association with Daffodil International University, Dhaka. Jessore Branch is supported by 'Banchte Shekha', a leading NGO led by Dr. Angela Gomes, Ramon Magsaysay Laureate. KISS shall provide technical and managerial support for the functioning of the two branches.

A new branch of KISS is also being established in Kolkata, West Bengal, in collaboration with 'Help Us Help Them', a Kolkata based NGO that promotes the same cause. It will be a residential school for over 1000 children and will have the same structural model as KISS.

Set up in Baripada in association with Adani Foundation, Ahmadabad (<https://www.adanifoundation.org/>), KISS - Mayurbhanj provides quality education to the underprivileged children of the tribal dominated areas and neighboring districts.

Sustainability Report (SDG 4) | 2020

Emami KISS Residential School is a joint venture with Emami Group (<http://www.emamilttd.in/>). Modeled along the lines of the original, innovative campus at KISS, it will function as a residential academic centre providing holistic education, accommodation, food, health care, study material and sports training to its students free of cost.

‘Oswal- KISS Residential School’ has been established in Bolangir, Odisha in association with Oswal Group (<http://www.oswalgroup.com/>). The School will provide quality education to the underprivileged tribal children of the district and adjoining areas.

Faculty members and students from Kalinga Institute of Industrial Technology, regularly visit KISS branches to contribute in academic activities and educational ventures to its students round the year.

- **3.5 Open-Day Program:** Open days have been conducted every second Saturday of the month on pre-appointment basis to propagate the message of ‘Education for all’ among the school/college students/teachers/ researchers to give them the exposure to the higher education system of the University.

During the visit, the participants have been apprised of the advanced research, cutting edge technology, innovative curriculum and educational experiences. Details are available at <https://kiit.ac.in/open-day/>. □ The students of the science stream from Navajyoti Science Higher Secondary School, Bhubaneswar visited the Academic Laboratories and Research Laboratories of the Schools of Engineering, Applied Science and KIIT TBI Centre on 18th January and 25th January, 2020 respectively. Students of class 12th (Science) from Saraswata Residential College, Balakati, Khordha visited the Academic Laboratories and Research Laboratories of the Schools of Engineering and Applied Science on January 11, 2020.

Due to COVID lockdown the open day was conducted in online



Sustainability Report (SDG 4) | 2020

mode from April 2020 onwards.



Snapshots from the open days organised

3.6 Art of Giving

Art of Giving is all about creating an unconditional and sustainable abundance of love, peace and happiness and contentment for others through gestures of kindness and generosity. It was founded by Shri Achyuta Samanta on 17 May 2013. The key to peace and happiness lies in unlocking the Art of Giving in each individual. It is a not-for-profit initiative for spreading, supporting and promoting the practice of the 'Art of Giving' around the world. International Art of Giving Day is being celebrated all over India and 120 countries across the globe spreading over 20000 centers, During 2020, the occasion was planned keeping covid pandemic in mind and following covid guidelines, <https://artofgiving.in.net/aog2020/>





Reach of Art of Giving (Amount in millions)

3.7 Adoption of schools in rural areas

The University has also adopted a number of primary schools in rural areas where our students provide regular intellectual inputs and our University provides organizational, infrastructural and financial supports.

<https://kiit.ac.in/policies/adoption-of-schools/>

The list of Schools adopted is given below:

- Patia Primary School, Bhubaneswar
- Patia Girls' High School, Bhubaneswar
- Pathani Samanta High School, Bhubaneswar
- Saraswati Sishu Vidya Mandhir, Bhubaneswar
- Sivananda Centenary Boys High School, Bhubaneswar
- National Federation of the Blind, Bhubaneswar
- Kishore Nagar College, Cuttack.
- Kalarabank U.P School, Kalarabank,
- Raghunathpur U.P School, Dist-Jagatsinghpur.
- Purna Chandra Vidya Mandir, Jagatsinghpur.
- Tulsi Women's College, Kendrapara.
- Hariswar Dev Vocational Science College, Puri.
- Panchashakha Private ITI, Shakhi Gopal, Puri.

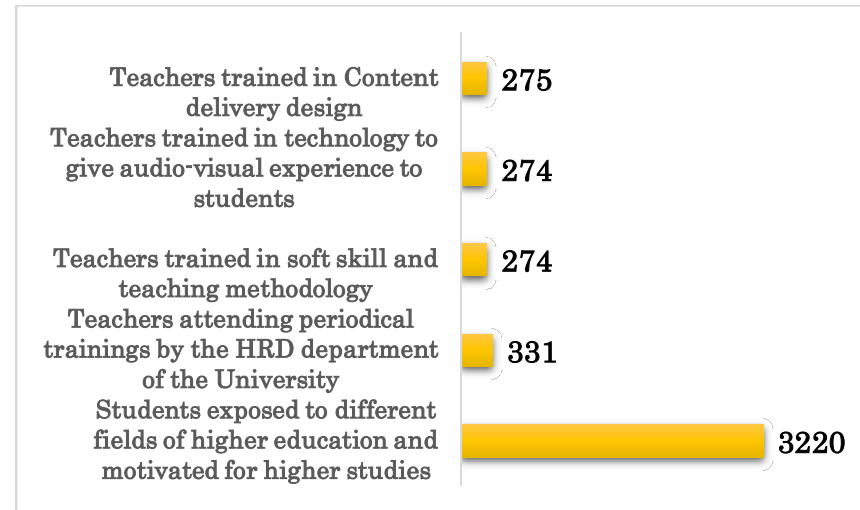
- Kabi Prasanna Patsani High School, Puri.
- Dinakrushna College, Balasore
- Jaleswar Town High School, Nuabzar, Balasore.

These schools are offering education in vernacular medium. Neither the school nor our University has the option to change the syllabus. Thus, within the academic framework of present syllabus approved by Govt of Odisha, the University is helping the schools in the following domains:

1. Content delivery design
2. Training the teachers to use the technology to give audio visual experience to students
3. Online learning
4. Training the teachers in soft skills and teaching methodology
5. Give exposure to students and school to different fields of higher education starting from science to engineering, medical sciences, sustainable development goals etc, field visit to other universities, allowing them to attend the various seminars, conferences and events organized by the University.

6. Conducting periodical training of the teachers by the HRD department of the University with special focus on academic leadership.

7. During COVID 19 pandemic, training programmes on enhanced teaching skills using ICT tools and online video conferencing platforms have been imparted with effective hands on experiences.



Participants of various training provided to teachers and students

3.8 'Educational for All' Summit. The University had organized the Education Summit on the theme "Education for All" in all districts of Odisha and 30 major cities and state capitals of the country to motivate the youth and build up their confidence for joining higher education. More than 50000 participants attended these programmes. Till date, the University has motivated more than 1.5 million people for higher education by organizing national seminars with political, social and technical outlooks. Institute provides recognition to faculty members and students for their contribution towards motivating other students for higher education. Due to COVID pandemic the programme was held online through zoom platform.

3.9 Online Education and E-learning resources

- E-learning resources have also been developed by the University and circulated over online platforms, example of which include:<https://www.youtube.com/watch?v=9SVAOiAy5Bo>,<https://www.youtube.com/watch?v=kQ1EElnldlM>,<https://www.youtube.com/watch?v=sc8NuE2->

<https://www.youtube.com/watch?v=m6cPXn1CZws>,<https://www.youtube.com/watch?v=VG18pp6xrb8>

- KIIT has developed its learning development center to facilitate the preparation of e-learning materials for students from different disciplines across the world. The Center had worked on preparation of specialized courses related to the COVID-19 Pandemic for general public, organized workshops for preparing patent and research project applications for scientific organizations, engaged in collaboration with top ranking Universities for academic exchange and research networking, organized certification programs for teaching and laboratory assistants, organized bridge courses for students from indigenous communities and other countries to facilitate their learning, organized specialized counseling sessions for students with one to one interaction, promoted peer learning and introduced flipped classroom courses,. It is also providing guidance in preparation and application for higher studies, as well as for Civil Service examination in the country. It is organizing certification programs for tribal communities associated with vocational training entrepreneurship and

marketing of forest products, workshops on entrepreneurship strategies, leadership, marketing and entrepreneurship opportunities in the state of Odisha and India. The learning development center has faculty representatives from different departments and Schools as contact persons to whom their faculty-members and students can approach for availing the services and support of the center. Details are available at <https://kiit.ac.in/the-learning-development-center/>

- Health and stress management courses, COVID awareness, prevention and care courses, COVID courses for hostellers and hostelites were also floated online during 2020 and are still being offered. <https://kiit.ac.in/covid-courses/>
- Tech-based training modules for tribals including tailor made tech solutions, courses and modules with focus on advertising, branding, product market knowledge, e-channels, knowledge about online platforms , hands-on training on use of online platform like Amazon etc for selling products and also, use of KIIT ERP integrated with SAP had been imparted through the Community Engagement Cell. (<https://kiit.ac.in/tribal-courses/>)

- Awareness programmes and webinars on COVID19 Awareness and Prevention, Impact on Live & Livelihood, Role of Nurses in Management of COVID-19, Entrepreneur opportunities during and post COVID etc have been conducted(<https://kiit.ac.in/event/>)
- KIIT has launched several online courses for value addition for the entire student fraternity across the globe which can be readily be accessed through the following link <https://kiitx.in/> . Apart from the students, faculty members and research scholars can undertake these courses for their professional development. The courses include Internet of things, robotics, learning process and genetic engineering. More such sources are coming up very shortly.

3.9 Adoption of Panchayats and Villages

- 10 panchayats in Kandhamal and Mayurbhanj have been adopted and work has already been started in 2 districts to impart skill development training to the youth to make the area an unemployment free zone.

- The University had conducted various technology-based programs supported by National Science & Technology Entrepreneurship Development Board, Department of Science & Technology, Govt. of India for rural community. The programs have not only brought awareness but have also ensued in promoting a few rural persons for developing technology-based enterprises.
- The University has adopted 10 local villages to develop them as model villages, where students are being taught by the University faculty from time to time. List of villages adopted are: Injina, Satyabhamapur, Gotalgam, Allarpur, Padmakesharipur, Nishchintakoili, Shyamsundarpur, Kalarahanga, Raghunathpur and Pathargadia.
- Survey on 'Developing a sustainable model approach for self reliance of panchayats in Kandhamal district of Odisha- A study based on available natural resources, opportunities for execution and man power' had been conducted in Phulbani, Khajuripada, Daringbadi, Kanjamendi, Tumudiband, Gumagarh, R Nuagan, Kudutuli, Barakhama, Simanbadi

Gram Panchayats. The objective is to impart skills to the youth and potential work force in the selected regions; convert marginal workers to main workers as much as possible and make the Gram Panchayats economically self reliant.

- Research survey on various dimensions of occupational safety and health issues of construction workers in Odisha, issues, challenges and ways to address them had been conducted in 30 districts of Odisha.

3.10 Activities by Students under National Service Scheme

Students and faculty members have been participating in National Service Scheme and National Cadet Corps activities through social awareness campaigns. Street plays on social issues, blood donation camps, cycle rallies and training the underprivileged children etc. have been carried out. <https://event.kiit.ac.in/rnc-2020/nss/>

3.11 ENACTUS

ENACTUS KISS-KIIT" is an innovative initiative by the students of the University to improve the quality of life in society. Under

this initiative, in 2016, Project SIDDHI was undertaken, which provided opportunity to the oppressed communities specially the transgenders in and around Bhubaneswar to change their lives for the better. They also spread the awareness to eliminate the use of plastic bags by replacing it with handmade paper bags.

After successful collaboration with the transgenders, ENACTUS worked with a voluntary organization, Aaina. The students also worked with the disabled women to make them self-sufficient. The disabled women worked on an order of 5000 newspaper bags from Urban Micro and made crafty bags with designs like gift bags from handmade paper.



Siddhi 'Paper Bags designed'

ENACTUS in collaboration with Daya Foundation, an organization working for women from backward areas prepared an order for “Delight Bakeries” of 14000 brown paper bags with customized print. Another order with the Founder of “Biggies, Burger n more” for an order of 20000 brown paper bags with customized print in collaboration with Niyatee Foundation (<https://www.niyateefoundation.org/>) and Udyog Foundation (<http://udfoundation.org.in/>) was undertaken and successfully delivered.

ENWIPE, a project introduced by KISS-KIIT, is a unique concept of water-less car wash service at the customer’s doorstep. ENACTUS promoted a special eco-friendly solution for cleaning the vehicles, adding only 500ml of water to 5ml of the solution. The main aim of Project Enwipe is to use minimal amount of water and provide employment opportunities to under privileged and physically challenged (hearing and speech impaired) individuals, simultaneously helping them earn and live as equal contributors in society.

3.12 KanyaKiran 3.0

The third edition of Kanya Kiran' program in association with United Nations Women and Kalinga Fellowship was organised in May 2019. The program covered all the Panchayats of the State of Odisha in India, spreading awareness on social evils of violence against women and girl child among millions of households. Over 3000 staff, particularly women staff were actively involved as coordinators and volunteers. They disseminated the message at household level in villages amid overwhelming response. The Women folk also were made aware of hygiene and environmental issues. Kanya Kiran program was also held on the occasion of National Girl Day 2020.

3.13 Skill Development programs

The University has been providing different skill development trainings under Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY) scheme under Ministry of Rural Development (MoRD) and Pradhan Mantri Kaushal Vikas Yojana (PMKVY) under Ministry of Skill Development & Entrepreneurship (MSDE), Government of India.

3.14 Entrepreneurship Awareness

The University had conducted developmental projects to facilitate women entrepreneurship and stimulate the local women community towards rural entrepreneurship. Mentoring activities including help in formulating proper business model/ plan, product development, fund raising, fund management, developing marketing strategy and other related activities have been provided. Women Empowerment Seminars/ training programmes and Capacity building projects/ programmes for Women Entrepreneurs have also been conducted. Awareness had also been spread among more than 5000 women and they have already benefited.

3.15 TEDxKIITUniversity

TEDx Motivational Talk was organised on 11th January, 2020. Aditya Tiwari, Social Activist shared his perspective on social service as a life changing experience. Details at: <https://news.kiit.ac.in/kiit-events/conference/tedx-speaker-aditya-tiwari-delivers-address-to-ksom-students/>

Progress is impossible without change, and only those who accept change, spark the radiance of betterment in the world. A TEDx event is a local gathering where live TED talks and videos recorded at previous TED conferences are shared with the community.

TEDxKIITUniversity has always celebrated the spirit of change and inspired the masses, along with its own student fraternity, to be the change they wish to see in this world. Details are available at <https://www.facebook.com/tedxkiit>

3.16 Events and Conferences open to General Public

The University organizes and hosts a multitude of events encompassing public lectures, community development programs, skill development workshops, awareness drives, educational events etc. throughout the year all of which are open to general public as a part of its policy towards 'Educational for all'.

In an effort to make the general public aware of the events going on the University, regular updates are posted in the URL links: <https://kiit.ac.in/event>, <https://kiit.ac.in/newsandhttp://ksmc.kiit.ac.in/campus-life-and-news/seminars-conferences/>. Announcements in this regard are also made public through periodicals and dailies

from time to time. The list of different events are given in **Appendix- III**

3.17 Other Outreach and Awareness Programs

- School of Biotechnology in collaboration with the School of Rural Management has developed a rural health research centre at Chikiti, Ganjam. It has brought several ICT platforms and diagnostic technologies for rural masses. Two Rural Dispensaries have been established and operational in Kalarabanka and Aska.
- More than 100 conferences/ seminars are organized in the University yearly.
- Occupational safety and health workshop and training for construction workers: Awareness programmes and survey on the various dimensions of occupational safety and health, the issues and challenges in the construction and agricultural sectors of India, and to identify good working practices, behaviors, and ideas for workplace.
- Teachers Training Programme in Yoga & Naturapathy.

- Diploma and Certificate courses in Yoga and Naturapathy.



Sustainability Report (SDG 4) | 2020

4 Impact: The following table summarizes the impact in terms of children/students/people motivated and benefitted :

Initiatives	Children/ students/ people motivated and benefitted
Access to library for general public	20,000+
Access to laboratories and Centres of Excellence	20,000+
Association with Kalinga Institute of Social Sciences	25,000+
Open Day Programs	5000+
Art of Giving	35 million +
Adoption of schools in rural areas	1000+
Adoption of panchayats and villages	1000+
Educational summits	50,000+
Activities by students under National Service Scheme	1000+
ENACTUS	500+
KanyaKiran	35000+
Pratijja	100+
Skill development programs	5000+
Entrepreneurship Camp	1000+
TEDxKIITUniversity	500+
Other outreach programs and awareness camps	8000+

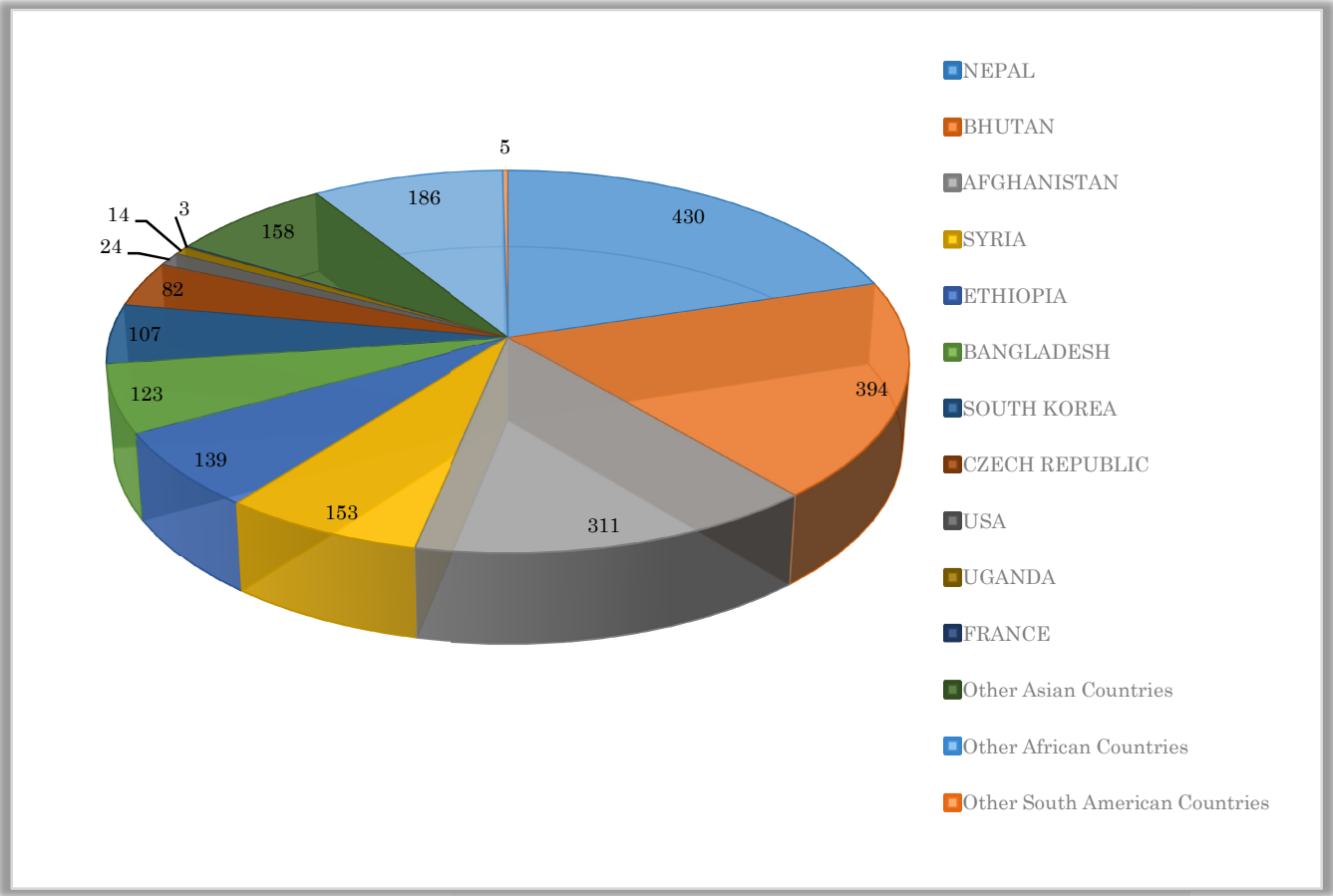
The University believes in delivering quality education with humanism and compassion and thereby maintains a firm policy towards no discrimination in providing education and academic opportunities to students.

Access to all these activities is provided to one and all regardless of ethnicity, religion, disability or gender. As per clause 13.1 of Memorandum of Association (MoA) of the University, 'Admission and employment in the Deemed to be University shall be open to all citizens of India regardless of race, religion, caste or creed and the area/ place of residence in India'.

Besides, clause 13.2 of MoA of the University also states that 'All policies and procedures, in this regard as applicable to KIIT'. The University tries to maintain an impartial gender ratio across its streams. The University has a female representation of about 51% in all courses in the University in 2020. The University had a female representation of about 40% in both academic and non academic positions in the year 2020. The University has appointed a transgender, as its Social Development Officer becoming the first in the private sector India to appoint one.

Students from all social and economic backgrounds of the society have a fair opportunity of pursuing each and every course offered in the University. Special scholarships are provided to meritorious students regardless of ethnicity, religion, disability or gender for pursuing higher education in the University. In case of need, the University provides motley of other support services to make any student feel at home and facilitate the learning and development process. Scholarships worth 37 crores have been provided to the students in the financial year 2019-20. The University is proud to have student representation from outside the country from across the World and is visited by more than 300 students every year for short term programmes and internship programmes.

Graphical representation of foreign student country wise is given next:



APPENDIX-I: list of papers pertaining to Sustainable Development Goal 4 'Quality Education' indexed in Scopus

- Ahmed S., Zimba O., Gasparian A.Y., 'Diversifying online rheumatology education options in the era of COVID-19', 39(12), pp.3533-3534, 2020.
- Desai D., Sen S., Desai S., Desai R., Dash S., 'Assessment of online teaching as an adjunct to medical education in the backdrop of COVID-19 lockdown in a developing country-An online survey', 68(11), pp.2399-2403, 2020.
- Khan N.M., Kuddus K., 'Integrating ICT in English language teaching in bangladesh: teachers' perceptions and challenges', 12(5), 2020.
- Jnaneswar A., Hazarika S., Jha K., Vinay S., Kumar G., 'Knowledge, attitude, practices, and barriers regarding pharmacovigilance and adverse drug reaction reporting among medical and dental faculties of the teaching hospitals in Bhubaneswar City', 9(1), 2020.
- Ahmed S., Anirvan P., 'The true meaning of plagiarism', 15(3), pp.155-158, 2020.
- Manjareeka M., Yadav S., 'Predictors of high achievers in Indian medical undergraduates: Association with emotional intelligence and perceived stress', 9(1), 2020.
- Padhi L.K., Mishra D., 'Learning how to learn: An analysis through styles and strategies', 15(3), pp.46-59, 2020.
- Goswami A., 'Changing contours: The interference of the mother tongue on english speaking sylheti Bengali', 15(1), pp.100-134, 2020.
- Panigrahi A., Behera B.K., Sarma N.N., 'Prevalence, pattern, and associated psychosocial factors of headache among undergraduate students of health profession', 8(2), pp.365-370, 2020.
- Dash S.R., Ray R., 'Predicting seminal quality and its dependence on life style factors through ensemble learning', 11(2), pp.78-95, 2020.
- Joshi G.P., Jha S., Cho S., Seo C., Son L.H., Thong P.H., 'Influence of multimedia and seating location in academic engagement and grade performance of students', 28(2), pp.268-281, 2020.

- Pathak M., Dwivedi S.N., Thakur B., 'Comparative role of various methods of estimating between study variance for meta-analysis using random effect method', 8(1), pp.185-189, 2020.
- Patnaik S., Krishna S., Jain M.K., 'Knowledge, Attitude, and Practice regarding Anaphylaxis among Pediatric Health Care Providers in a Teaching Hospital', 10(1), pp.E224-E229, 2020.
- Anjali, Mohapatra I., Banerjee A., 'Screen dependency disorders in children under two years of age: A parent report measure', 32(2), pp.427-431, 2020.
- Swain S.C., 'Formation and open access of institutional electronic research corners for promotion of communication facilities and quality research', 15(6), pp.192-199, 2020.
- Jiang X., Hu B., Chandra Satapathy S., Wang S.-H., Zhang Y.-D., 'Fingerspelling Identification for Chinese Sign Language via AlexNet-Based Transfer Learning and Adam Optimizer', 2020.
- Behura S.S., Mukherjee S., Nishat R., Bhuyan L., Aravindha Babu N., 'Assessment of the awareness of knowledge of dental records in forensic dentistry among undergraduate dental students', 14(1), pp.123-129, 2020.
- Ojha J., Mishra D., 'Web-based learning: A strategy of teaching gender violence', pp.1157-1163, 2020.
- Halder R., Chatterjee R., Sanyal D.K., Mallick P.K., 'Deep learning-based smart attendance monitoring system', pp.101-115, 2020.
- Sinha S., Mishra S.K., Bilgaiyan S., 'Emotion analysis to provide counseling to students fighting from depression and anxiety by using CCTV surveillance', pp.81-94, 2020.
- Sahu S.N., Panda J., Sahu R., Sahoo T., Chakrabarty S., Pattanayak S.K., 'Healthcare Information Technology for Rural Healthcare Development: Insight into Bioinformatics Techniques', pp.151-169, 2020.
- Chatterjee P., Mishra D., Sain M., Mishra P.C., 'Quality Management in Producing Engineering Graduates by the Premier Technical Institutions: A Case Analysis', pp.643-651, 2020.

- Rout M., Jena A.K., Rout J.K., Das H.,'Teachingâ€“Learning Optimization Based Cascaded Low-Complexity Neural Network Model for Exchange Rates Forecasting',pp.635-645,2020.
- Maheshwari E., Roy C., Pandey M., Rautray S.S.,'Prediction of Factors Associated with the Dropout Rates of Primary to High School Students in India Using Data Mining Tools',pp.242-251,2020.
- Dash A., Kuddus K.,'Leveraging the Benefits of ICT Usage in Teaching of English Language and Literature',pp.225-232,2020.
- Swain S.C., Singh R.,'Enterprise of Future: Leveraging Information, Communication and Technology (ICT) and Social Interactions (SI) for Growth',pp.103-110,2020.
- Das P.K., Panigrahi J.K., Naik I.C., Das B.,'Impact of ict on career aspiration of students belonging to indigenous communities and most backward sections of india: An empirical study of tribal development board schools of odisha.',International Journal of Scientific and Technology Research,8,12,pp.866-873,2019.
- Kar S., Das T.K., Mohapatra P.K., Kar B., Senapati A., Kar N.,'Health concerns in elderly: A survey and public education in Bhubaneswar, India',Indian Journal of Public Health Research and Development,10,12,pp.493-498,2019.
- Mohapatra M., Das S.C., Patnaik B.C.M., Satpathy I.,'Role of information technology in education and skill based learning for employability',International Journal of Innovative Technology and Exploring Engineering,9,1,pp.968-973,2019.
- Rout G., Roy J.S.,'Statistical signal processing application of on line examination and result publication in organization using algorithm',International Journal of Innovative Technology and Exploring Engineering,8,12,pp.2296-2301,2019.
- Ahya N., Samanta A., Misra S.N.,'An insightful foray into Odisha's education sector',International Journal of Recent Technology and Engineering,8,3,pp.2094-2099,2019.

- Gerencheal B., Mishra D., Tesfay A., 'Insiders' beliefs and attitudes towards using technology assisted language teaching to minimize FLA among ethiopian university EFL students', International Journal of Engineering and Advanced Technology, 8, 6 Special Issue 2, pp. 1066-1070, 2019.
- Melese S., Das D.P., Ghadai S.K., Bajpai A., 'Entrepreneurial intentions among business students in Ethiopia', International Journal of Innovative Technology and Exploring Engineering, 8, 10, pp. 1660-1663, 2019.
- Giday W.G., Sarangi I., 'The role and status of research: The case of Ethiopian higher institutions', International Journal of Engineering and Advanced Technology, 8, 5 Special Issue 3, pp. 297-301, 2019.
- Chaudhury P., Tripathy H.K., 'Optimising the parameters of a RBFN network for a teaching learning paradigm', Indonesian Journal of Electrical Engineering and Computer Science, 15, 1, pp. 435-442, 2019.
- Mishra Y., Subudhi R.N., 'Impact of branding on faculties' retention: An innovative technology for technical university faculties of Odisha, India', International Journal of Innovative Technology and Exploring Engineering, 8, 9, pp. 531-537, 2019.
- Srivastava M., Pradhan A., 'Understanding the relationship of age, ICT literacy and knowledge sharing among faculties', International Journal of Recent Technology and Engineering, 8, 2, pp. 729-732, 2019.
- Ojha J., Sain M., Mishra D., 'Importance of women folklore in education: An analysis with reference from past to present', ACM International Conference Proceeding Series, pp. 13-16, 2019.
- Ambaw B.T., 'Association of school circumstance and student achievement in Gamo Gofa zone primary schools in Ethiopia', International Journal of Innovative Technology and Exploring Engineering, 8, 7C, pp. 60-63, 2019.

- Bhatt D., 'Socio-cultural background and english writing skills of tribal students in higher education', *International Journal of Innovative Technology and Exploring Engineering*, 8, 7, pp.97-102, 2019.
- Sahoo M., Mishra S., 'Effects of trainee characteristics, training attitudes and training need analysis on motivation to transfer training', *Management Research Review*, 42, 2, pp.215-238, 2019.
- Bhatt D., Sarangi I., 'Difficulties associated with fostering education to tribal population through english language skills', *Journal of Advanced Research in Dynamical and Control Systems*, 11, 5 Special Issue, pp.1159-1170, 2019.
- Raichoudhury A., 'Impact of education on PMJDY awareness and financial inclusion: A study of Puri district', *International Journal of Civil Engineering and Technology*, 10, 1, pp.220-226, 2019.
- Agarwal K., Maheshwari E., Roy C., Pandey M., Rautray S.S., 'Analyzing student performance in engineering placement using data mining', *Lecture Notes on Data Engineering and Communications Technologies*, 28, pp.171-181, 2019.
- Mallik P., Roy C., Maheshwari E., Pandey M., Rautray S., 'Analyzing Student Performance Using Data Mining', *Advances in Intelligent Systems and Computing*, 904, pp.307-318, 2019.
- Suresan V., Jnaneswar A., Swati S.P., Jha K., Goutham B., Kumar G., 'The impact of outreach programs on academics development, personal development and civic responsibilities of dental students in Bhubaneswar city', *Journal of Education and Health Promotion*, 8, 1, pp. -, 2019.
- Mishra Y., Subudhi R.N., 'Technical and higher educational institutions of Odisha: A study on impact of employer branding and organisation attractiveness on citizenship behavior', *International Journal of Civil Engineering and Technology*, 10, 1, pp.1965-1977, 2019.

- Ambaw B.T., Meher R., 'Role of leadership and learning environment in influencing learning achievement level of students: A study of Gamo gofa zone of Ethiopia', *International Journal of Criminology and Sociology*, 8, pp.68-74, 2019.
- Hagos M.M., Singh S., 'Investigating the behavior of teachers towards saving and investment: Evidence from Mekele, Tigray, Ethiopia', *International Journal of Mechanical Engineering and Technology*, 1, pp.370-385, 2019.
- Saha P., Naskar B., Padhan H., 'Use of Whatsapp among the users of Chattisgarh libraries: An analytical study', *Library Philosophy and Practice*, 2019, pp.-, 2019.
- Samanta S., Nanda A.K., 'Financial literacy lead to empowering the socio-economic condition of tribals through information technology', *International Journal of Civil Engineering and Technology*, 10, 1, pp.327-341, 2019.
- Pati S., Sinha R., Mahapatra P., 'Non-communicable disease risk reduction teaching in India: A curricular landscape', *Frontiers in Public Health*, 7, JUN, pp.-, 2019.
- Partap B., Saha P., 'Status of engineering college libraries in Bhubaneswar region of Odisha, India: A comparative study', *Library Philosophy and Practice*, 2019, pp.-, 2019.
- Barik N., Jena P., 'Bibliometric portrait of select open access journals in the field of Library and Information Science: A Scopus based analysis', *Library Philosophy and Practice*, 2019, pp.-, 2019.
- Barik N., Jena P., 'Authorship distribution and collaboration in LIS open access journals: A scopus based analysis during 2001 to 2015', *Library Philosophy and Practice*, 2019, pp.-, 2019.

Sustainability Report (SDG 4) | 2020

Appendix II: The various above mentioned courses/ programmes done for international students are given below:

Sl No.	Name of Programme	University	Country- No of participants
1)	Advanced Course in English	NA	• Togo- 8 • Somalia- 1
2)	Bhutan Ex- Country In Service Training Programme	NA	Bhutan- 120
3)	Bridge Course for various under graduation programmes	Ministry of Higher Education, Islamic Republic of Afghanistan	Afghanistan- 236
4)	Certificate Course in English	Ataturk University	Turkey- 40
5)	Charleston Internship Program	College of Charleston	USA- 13
6)	CV Raman Fellowship Scheme for African Researchers	South Valley University, Physicsdepartment, Faculty of science	Egypt-1
7)	Foundation Course for Eng (for Post Graduate Students)	NA	Syria- 16 Ethiopia- 17 Bangladesh- 1
8)	Foundation Course for English (for Under Graduate Students)	Ministry of Higher Education, Islamic Republic of Afghanistan	Afghanistan- 20
9)	Intensive English Training Programmes	International University of Kyrgyzstan	Kyrgyzstan- 22
10)	Intensive English Training Programme		Colombia- 3
11)	Intensive English Training Programme	International University of Kyrgyzstan/ ADAM University/ ISU University/ NSU University	Kyrgyzstan-23
12)	International Internship & Volunteering programmes	Daffodil International University	Bangladesh- 59
13)	Internship	NA	France- 03
14)	Management Development Program	School Principal and Vice Principals	Bhutan- 03

Sustainability Report (SDG 4) | 2020

15)	Semester Exchange Program(Mevlana)	Ms. Selenay Kucuk, Karadeniz University	Turkey -01
16)	Semester in India Program	NA	USA- 01
17)	Short Term Skill Development Programme (Green Car Technology)	NA	Bhutan- 20
18)	Short Term Skill Development Programme (Lift & Escalator Maintenance)	NA	Bhutan- 20
19)	Short Term Skill Development Programme (Post Harvest Programme)	NA	Bhutan- 20
20)	Skill Development Program	Bhutan Power Cooperation Limited (BPCL)	Bhutan- 22
21)	Student Exchange Program between Hanseo University & Our University	Hanseo University	South Korea- a team of 30 each year
22)	Student Exchange Programme	NA	Turkey-1
23)	Study in India Programme	Grand Valley State University/ Berea College/ Grand Valley State University/ Philandering Smith College	USA- 9
24)	Study in India Programme, SIP	NA	Rwanda- 01
25)	Summer School Programmes	Czech University of Life Sciences, Czech Republic	Czech Republic- 37
26)	Summer School Training programme	Czech University of Life Sciences (CULS)	Czech Republic- 31

Skill development programmes: School of Advanced Skills of the University conducts the skill based training programmes. To augment the skill development drive, the university provides training under Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY) scheme (under Ministry of Rural Development) and Pradhan Mantri Kaushal Vikas Yojana (PMKVY) (under Ministry of Skill

Sustainability Report (SDG 4) | 2020

Development & Entrepreneurship). List of programmes floated are <http://skill.kiit.ac.in/programmes.html>. list of courses provided are available in the link: <http://skill.kiit.ac.in/courses.html>

Name of the Project	Name of the Client/ Sponsoring Agency	Trainees
Suryamitra Skill Development Programme	National Institute of Solar Energy (NISE), Ministry of New & Renewable Energy, Govt. of India	150
Bare Foot Training	State Institute of Rural Development(SIRD), Panchayati Raj & Drinking Water Department, Govt. of Odisha	63
DDU-GKY Training Programme	ORMAS & MoRD, GOI.	3600
CRR Training Programme	DPE, Ministry of Heavy Industries & Public Enterprises, Govt. of India	330
Industrial training (ITI)	Rourkela Steel Plant (RSP), Rourkela	45
Industrial training (ITI)	NALCO, Bhubaneswar	10
Skill Development Training Programme	OSFDC Ltd., SC & ST Dept., Government of Odisha	285
PMKVY	National Skill Development Corporation and OSDA	500
Schooling & Skilling Of MCL	Schooling & Skilling Of MCL	300

Detailed information available at: <http://skills.kiit.ac.in/>

Sustainability Report (SDG 4) | 2020

Apart from the Basic Skill Development Programme, our Sports Department and School of Yoga have also organized several programmes to keep people fit with the support of Association of Indian Universities. The reputed Public Sector Undertakings and big Industrial Houses like Rourkela Steel Plant (RSP) - Steel Authority of India Limited, National Aluminium Company Limited (NALCO), Hindalco Industries Limited, Tata Refractories Limited, Krosaki Refractories Limited and Mahanadi Coalfields Limited (MCL) have collaborated with us for Skill Development drive.

Department specific Summer courses: More than 2000 participants each year undergo the various summer courses in Core Java, Advanced Java, .NET, PHP, MSQL, Big Data Handling & Hadoop, Embedded System (TI Tools), AutoCad, Structural Analysis And Designing Program (STAAD PRO), MS Projects (Civil), Geographic Information System (civil) and AutoCad (Electrical).

Date	Title	Participating Organisation
16th January-20th Feb, 2019	Spotlight-Mindful Expressions	ESSPL & CSM
8th - 10th August, 2019	Programme on Marketing for ELSC officers and officers posted in BOS(Grade A,B & C)	SIDBI
18th October - 19th October, 2019	Programme on Marketing for Grade C & D Officers posted in ELSCs & Bos	SIDBI
10th January, 2020	POSH – Prevention of Sexual Harassment at Workplace	CSM Technologies
6th -17th Feb, 2020	Need based training services Email Writing & EQ	ESSPL
9th March, 2020	Workshop on Women Empowerment	KCCL & Odisha Power Grid Corp.
8th June,2020	Online MDP on Conscious parenting	ESSPL
13th-27th June,2020	MDP for Grade D Officers	SIDBI
24th-26th September,2020	Programme on Marketing for ELSC Officers and Officers posted in BOs	SIDBI

Sustainability Report (SDG 4) | 2020

- Management Development Programmes: Zonal training of Territory Managers of East Zone of L& T Finance was held on 13th & 14th August, 2019.
- An MoU was signed between KIIT and Mahanadi Coalfields Limited(MCL), for upgrading skills of the employees of MCL
- Executive Development Programmes in Electrical Hazards and Safety, Protection Audit, Energy Management, Building Information Modeling, Payment Analysis & Design, Artificial Intelligence, Robotics.
- Faculty Development Programmes in emerging areas like modern IT Tools, Renewable Energy, Artificial Intelligence & Machine Learning, Environmental Science & Sustainable Development.
- Special Training for Principals and Faculties of Degree colleges, Odisha in Arts, Science and Commerce streams-
- Special Training Programme on Capacity Building for the Principals and Senior faculties on " Perspectives in Leadership Development".
- Induction Training Programme for Newly Recruited Staff Selection Board Lecturers sponsored by the Higher Education, Department, Govt. of Odisha.
- Capacity Building of Principals and Senior faculties of Govt. and aided colleges, Odisha in collaboration with Govt. of Odisha Higher Education Department.
- Skill development programme carried at Kalarabanka village in Odisha and neighbouring panchayats.
- Skill development programme carried at Kandhamal, Odisha.
- KIIT Technology Business Incubator, an initiative of the University supported by Department of Science & Technology (DST), Government of India offers incubation facilities and enables the incubatees to work in a secure, innovative and entrepreneurial environment as they progress through various stages of entrepreneurial development. <https://www.kiitincubator.in/>

- Recruitment drives and job fairs are being conducted in all districts of the state.
- Entrepreneurship Summits and Camps are organised regularly.
- Three day Entrepreneurship Summit(E-Summit) based on the theme “Insignia of Meridian” was held from 15th to 17th March, 2019.<https://news.kiit.ac.in/kiitnews/three-day-entrepreneurship-summit-successfully/>
- Three day Entrepreneurship awareness camp, sponsored by National Science & Technology Entrepreneurship Development Board (NSTEDB), Govt. of India, New Delhi; Department of Science and Technology National Implementing and Monitoring Agency for Training (DST-NIMAT), was organised during 15-17th March, 2019. This programme was monitored by Entrepreneurship Development Institute of India (EDII), Ahmadabad, Gujarat, India.
- Community Innovation centre is in going to be established at Kandhamal, the most aspirational district of the country.
- Women Entrepreneurship Centre is in process to be established at Kalarabanka, Model Village in Odisha.
- Training Program For Architects On Provisions Of Energy Conservation Building Code.
- The University is a mentor institution under "Paramarsh" an UGC sponsored mentoring scheme for National Assessment & Accreditation Council Accreditation aspirant Institutes.
- The university hosts Advanced School of Antennas (ASA), a week-long residential summer school in collaboration with IEEE Antenna Propagation & Microwave Theory and Techniques, Kolkata Chapter.
- Training Programmes organised by School of Medicine on
 - Basic life support
 - Cardiopulmonary resuscitation & first aid
 - Fire safety and prevention

- Awareness on the procedures to resuscitate the victim through First Aid service, especially when one collapses following stroke was done. The steps of Basic Life Support (BLS), which comprises of the steps like (i) Scene Safety ii) Check Response iii) Activate EMS (Emergency Medical Service) and (iv) Get an AED (Automated External Defibrillator) are discussed. People are made aware of the various methods of First Aid for different cases of choking, snake bite, insect bite, spinal injury, road accidents, fever etc.
- In case of Training on Fire safety and prevention, the emphasis is given on the methods of operating a Fire Extinguisher especially following the P.A.S.S. (Pull, Aim, Squeeze and Sweep) method and following the R.A.C.E.(Rescue, Alert, Confine and Evacuation) method, in case of emergency.
- Occupational safety, Health Workshop and training for construction workers and Agriculture workers: Awareness Programme on the various dimensions of occupational health and safety, the issues and challenges in the construction and agricultural sectors of India, and to identify good working practices, behaviors, and ideas for workplace. Centre of Excellence of Occupational Safety and Health has been established in collaboration with BG BAU, BG ETEM and Indo German Focal Point in 2019. Website link of the centre : <https://centrefexcellence.kiit.ac.in/>
- Compassionate integrity training in collaboration with UNESCO MGIEP and Life University : multi-part training program aimed at cultivating basic human values as skills for the purpose of increasing individual, social and environmental flourishing. Besides, covering a range of skills with the participants in this training, from self-regulation and self-compassion to compassion for others and engagement with complex systems, CIT focused on building perspectives towards compassionate integrity.
<https://mgiep.unesco.org/article/unesco-mgiep-strengthens-compassion-training-at-2-indian-universities>
- Teachers Training Programme in Yoga & Naturapathy
- Certificate course in Yoga & Lifestyle Management

- Certificate course in Mental Health.
- Special training programme for Principals and faculty members of Government of Bhutan: This Programme is an initiative of KIIT International Relations Department & KIIT School of Advanced Skills (KSAS) and has been continuing since 2017.
 - a. Training Program on "Cable Jointing and Termination" for Bhutan Power Corporation Ltd. was held at KIIT from 23rd to 31st July, 2018.
 - b. Management Development Programme (MDP) on “Effective 21st Century Leadership and Personality Development” for the delegates of Bhutan was organized at KIIT from 17th to 27th July, 2018
 - c. Twelve Engineers from Bhutan Power Corporation Ltd. are undergoing 9 Days Hands on Training on 'Energy Audit and Smart Grid Technology' at School of Electrical Engineering, KIIT from 1-9 October 2018
 - d. Short term Industrial Training Programme on "Heating Ventilation and Air Conditioning" for the Engineers from Bhutan Power Corporation Limited was organised from 9-13 December, 2019.
 - e. Training Needs Assessment was concluded from 18-22nd August, 2019 at Jigme Dorji Wangchuk National Referral Hospital, Thimphu Bhutan
- An open day is conducted every second Saturday of the month on pre-appointment basis to propagate the message of ‘Education for all’ among the school/college students/teachers/ researchers to give them the exposure to the higher education system of the University. During the visit, the participants are apprised of the advanced research, cutting edge technology, innovative curriculum and educational experiences. Details available at <https://kiit.ac.in/open-day/>. More than 200 students and faculty members visited in 2019.

Sustainability Report (SDG 4) | 2020

- Training of Sarapanches & Panchayat Executive Officers of Balianata & Balipatana block for Financial Management of Gram Panchayat.
- Promoting Women leadership (DISHA) Training programme for Women Sarpanch.
- Training programmed of Gender Sensitive Gram Panchayat Development Plan of Jatani block .
- Training of Trainers programme for Assistant Educational Officer, Govt of Odisha.
- Sensitization programme of Public Health Engineer Organisation (PHEO) officials.
- Training Program Of Odisha Livelihood Mission (OLM).
- List of various training programmes provided to Government Officers:

TRAINING PROGRAM OF OLM

Sl.	Name of the training programme	Date
1.	10 days classroom training for sr. CRPs	8 th to 17 th Jan 2019
2.	10 days classroom training for sr. CRPs	13 th to 22 nd Feb 19
3.	10 days classroom training for sr. CRPs	13 th to 22 nd Feb 19
4.	2 days for Workshop on sharing of Annual Action Plan	24 th to 25 th & 26 th to 27 th April' 2019
5.	2 days Sensitization Programme for DPMs on OLM-APPI Nutrition	27 th to 28 th May' 2019
6.	2 days residential state level ToT	8 th to 9 th July' 2019
7.	2 days residential state level ToT	5 th to 6 th July' 2019
8.	2 days residential state level ToT	2 nd to 3 rd July' 2019
9.	one month training cum immersion for CRPs	23 rd July to 21 st August 19

Sustainability Report (SDG 4) | 2020

10.	one month training cum immersion for CRPs	23 rd July to 21 st August 19
11.	one month training cum immersion for CRPs	28 th August to 26 th September 19
12.	15 days Sr.CRP training cum immersion programme	13 th to 27 th Sept 2019
	ToT on SoP Governance of Model GPLF/CoE" s"	11 th Dec to 16 th Dec'19
13.	SoP Governance of Model GPLF/CoE" of SLTs, DLTs,	29 th October to 1 st November,2019
14.	Training Programmes on SoP Governance of Model GPLF/CoE of SLTs,DLTs,DMMU&BMMU Staff	16 th to 23 rd September 2019
15.	ToT for DMMU & BMMU staffs of OLM on different livelihoods intervention (ToT on B-G unit and Poultry Cluster) from	16 th to 17 th September 2019
16.	15 Days Classroom Training cum Immersion programme for senior CRPs	22 nd October to 5 th November 2019
17.	Training Programs on SoP Governance of Model GPLF/CoE" of SLTs, DLTs,	29 th October to 1 st November,2019
18.	30 Days Classroom Training cum Immersion programme for CRPs	22 nd October to 20 th November 2019
19.	Training on Model GPLF(CoE) data Collection of Master Book Keepers"	25 th & 26 th November,2019
20.	Providing logistics facility for participants of 2days workshop in the State Mission Management Unit (SMMU)	29 th & 30 th November 2019
21.	Training Programme of 2 days residential state level ToT on the MIS (paper base), PLA-LANN and Livestock under "Mo Upakari Bagicha" Project	27 th to 28 th December 2019
22.	Training Programme Write shop on Vision Building Module development	27 th January to 1 st February 2020
23.	Training Programs on "TOT of OLM Staff on Organic Cluster"	17 th to 20 February'2020

OTHER TRAINING PROGRAM

	OTHER TRG. PROGRAMS	Date
1.	Nomination of Ward members for induction-cum-GPDP trg. Of Khordha	7 th to 9 th Mar'19
2.	Nomination of Ward members for induction-cum-GPDP trg. Of Khordha	7 th to 9 th Mar'19
3.	Nomination of Ward members for induction-cum-GPDP trg. Of Khordha	11 th to 13 th Mar'19
4.	Nomination of Ward members for induction-cum-GPDP trg. Of Khordha	11 th to 13 th Mar'19
5.	Conducting Written Test and Computer practical test for MGNREGA recruitment test (SIRD)	18 th to 19 th Jan'19
6.	Conducting Written Test and Computer practical test for MGNREGA recruitment test (SIRD)	18 th to 19 th Jan'19
7.	Conducting Promoting Women leadership (DISHA) training programme for Women Sarpancha of Khordha	18 th to 20 th Jun'19
8.	Conducting training of Gender Sensitive GPDP of Jatani block	19 th to 21 st Aug'19
9.	Conducting training of Gender Sensitive GPDP of Jatani block	26 th to 28 th Aug'19
10.	Conducting training of Gender Sensitive GPDP of Jatani block	29 th to 31 st Aug'19
11.	Conducting training of Gender Sensitive GPDP of Jatani block	29 th to 31 st Aug'19
12.	Conducting training of Gender Sensitive GPDP of Jatani block	16 th to 18 th Sep'19
13.	Conducting training of Gender Sensitive GPDP of Jatani block	19 th to 21 st Sep'19
14.	Conducting training of Gender Sensitive GPDP of Jatani block	24 th to 26 th Sep'19
15.	90 –Days BFT (Bare Foot Training) Training for BFT trainer (Mayurbhanj)	18 th Jun' to 15 th Sep' 19
16.	90 –Days BFT (Bare Foot Training) Training for BFT trainer(Keonjhar)	25 th Oct' to 22 nd Jan' 19
17.	90 –Days BFT (Bare Foot Training) Training for BFT trainer (Ganjam)	25 th May' to 24 ^h Aug' 19
18.	90 –Days BFT (Bare Foot Training) Training for BFT trainer	7 th Feb' to 7 ^h May' 19

Sustainability Report (SDG 4) | 2020

	(Mayurbhanj)	
19.	2days workshop on GIS&RS Based planning of NRM works under MGNREGS	19 th & 20 th Feb 19
20.	Training progr. On work station module “Secure” (Software for estimate calculation using rural rates for employment)	9 th to 28 th April 19
21.	Sensitization programme of PHEO officials	11/6/19
22.	Sensitization programme of PHEO officials	13/6/19
23.	Promoting Women leadership (DISHA) Training programme for Women Sarpanch of Khordha.DRDA”	18 th to 20 th June’19
24.	3 days residential training programme of SWM stake holders in Khordha district (RWS &S)	27 th to 29 th Aug, 19
25.	ToT programme (RWS &S)	24 th to 27 th Jun’ 19
26.	Capacity Building prog. On social defense issues	5/10 to 7/10/19
27.	DPMU&BPMU staff for implementation of Rural Housing scheme	6 th & 7 th August 19
28.	DPMU&BPMU staff for implementation of Rural Housing scheme	8 th & 9 th August 19
29.	DPMU&BPMU staff for implementation of Rural Housing scheme	13 th & 14 th Aug 19
30.	DPMU&BPMU staff for implementation of Rural Housing scheme	16 th & 17 th Aug 19
31.	Capacity Building programme on Social Defense issues”OF SIRD, Bhubaneswar	5 th to 7 th Sept’19

Sustainability Report (SDG 4) | 2020

APPENDIX-III: List of different events, webinars, talks, conferences, workshops during the year 2020

Event type	Topic	Starting date	Participants
Seminar	Personality Development	01.12.2020	1307
Seminar	Ending the HIV/AIDS epidemics: Resilience Impact	01.12.2020	1255
Talk	Reduced Inequalities in Educational Opportunities: A Case Analysis of KIIT University	09.12.2020	1935
Webinar	Environmental Humanities: Narratives and Critical Practices	11.12.2020	433
Conference	Advances in Mechanical and Industrial Engineering	11.12.2020-13.12.2020	448
Conclave	Marketing@New Normal	12.12.2020	1174
Webinar	Alumni Interactive session	12.12.2020	1272
Ceremony	From Text to Visual Arts: Emergence of Film Theatre and New Media	12.12.2020	524
Conference	Advances in Mechanical and Industrial Engineering	13.12.2020	720
Workshop	Podium 2020, a Debating competition	13.12.2020	1879
Talk	AI Application in Power and Energy Engineering	14.12.2020	1999
Webinar	School-wise Placement Training Orientation Program	16.12.2020	1813
Conclave	Re-imagining Opportunities in the Shadow of Uncertainty: An Emerging Economy	17.12.2020	582

Sustainability Report (SDG 4) | 2020

	Perspective		
Talk	Agribusiness Leaders	17.12.2020	889
Conference	Recent Developments in Sustainable Infrastructure	19.12.2020	1482
Talk	Deep Learning Concept and Its Formulation	19.12.2020	1509
Workshop	Imbibe research culture to empower Nursing Professionals for imparting quality Health care	19.12.2020	592
Conclave	Transforming Businesses using Data	20.12.2020	918
Faculty Development Program	Artificial Intelligence	21.12.2020-25.12.2020	1736
Webinar	Post Pandemic Dynamics of Lives & Livelihood: Towards Effective Coping	26.12.2020	684
Webinar	Risk Management and Prevention of Antibiotics Resistance - PREVENT IT	27.12.2020	1350
Conference	Ancient Mathematics & Science for Computing 2K20	27.12.2020	1809
Talk	The real danger is not paucity of news but abundance of news	01.11.2020	1053
Webinar	Values of NAAC Annual Quality Assurance Report-21	01.11.2020	1579
Workshop	Basics of Finance and Current Economic Trends	01.11.2020	1681
Observation	World Vegan Day 2020	01.11.2020	1236
Webinar	Internalization of Quality Culture and Institutionalization of the Best Practices	03.11.2020	1855

Sustainability Report (SDG 4) | 2020

Webinar	Simplifying Personal Finance & Investing	05.11.2020	340
Workshop	Big Data	06.11.2020	1582
Webinar	Blended Framework of Teaching and Learning	07.11.2020	835
Talk	Cognitive Computing: Open Research Challenges”	07.11.2020	1078
Webinar	cancer awareness programme	07.11.2020	954
Observation	National Tooth Brushing Day 2020	07.11.2020	1847
Talk	Healthy Eating and Healthy Living during and post COVID-19 pandemic	08.11.2020	1520
Workshop	Cloud Computing	10.11.2020	1368
Webinar	International Webinar on Advances in Optimization Techniques	11.11.2020- 13.11.2020	1401
Webinar	World Science Day	11.11.2020	1700
Workshop	SWAYAMNPTEL Courses	16.11.2020- 17.11.2020	1064
Workshop	Basics of Marketing and Why Brands Fail?”	16.11.2020	1442
Talk	‘Perspectives in Development	17.11.2020	1290
Webinar	KIDS Webcon Chapter-3	20.11.2020	339
Webinar	Mutual Fund Expert Speak Session	21.11.2020	1419
Workshop	Healthcare 3D Printing and its Engineering Applications	22.11.2020	465
Staff Development Program	Training Programme on Advanced Computer Skill	23.11.2020	921
Conference	International Conference on Thermofluids	23.11.2020	1208
Webinar	Infection Control Week	23.11.2020	1275

Sustainability Report (SDG 4) | 2020

Webinar	HR Transformation with Elements of Organization Design, Compensation & Benefits (Rewards) and Talent Management	03.10.2020	1876
Webinar	Recent Trends in Antenna Technology for Modern Day Communications_x005f	03.10.2020	452
Webinar	Getting started with open source	03.10.2020	538
Seminar	Biomedical Waste Management in Context of COVID-19	03.10.2020	769
Conclave	Digital Data Science Conclave 2020	04.10.2020	1791
Webinar	Exploring Ph.D. Opportunities in French Universities	06.10.2020	1471
Webinar	New Education Policy 2020	08.10.2020	1968
Webinar	8th PSSI-Plasma Scholars Colloquium (PSC-2020)	09.10.2020	1889
Webinar	Agri-Value Chain	09.10.2020	1808
Webinar	Methods, Tools and Techniques in the Current Research: Linguistics and Beyond	09.10.2020	940
Webinar	Mental Health	10.10.2020	967
Webinar	Reforms Envisaged by the New Labour Codes - Varied Perspectives	10.10.2020	398
Webinar	Responding to Succeed in the VUCA World	10.10.2020	1030
Talk	Agile Recruiting	10.10.2020	1280
Webinar	Autonomic Function Testing: Clinical and Research	10.10.2020	1860
Conference	Frontiers in Manufacturing Technology (FMT-	13.10.2020	351

Sustainability Report (SDG 4) | 2020

	2020)		
Faculty Development Program	Artificial Intelligence in Natural Language Processing	15.10.2020	1194
Webinar	Agri-Value Chain	16.10.2020	305
Webinar	Project Expo e-Proceedings	17.10.2020	850
Talk	Diversity and Inclusion Best Practices in Talent Acquisition	17.10.2020	820
Seminar	Inter-University Deliberations	19.10.2020	1455
Webinar	Role of Women Empowerment	21.10.2020	1986
Webinar	Challenges for NSS Volunteers in Climate Change: An Initiative from KISS & KIIT NSS Bureau	22.10.2020	680
Webinar	Dialogue on Integration of Sports at UN75	22.10.2020	1081
Seminar	KIDS Webcon Chapter-2',	30.10.2020	328
Observation	Rashtriya Ekta Diwas	31.10.2020	886
Webinar	GRE Preparation & Opportunities for Engineering Graduates	02.09.2020	329
Webinar	IR aspects during and post lockdown for blue collared employees in the infrastructure Sector	05.09.2020	1065
Faculty Development Program	Learning in Virtual Medium	05.09.2020	668
Webinar	National Education Policy (NEP)	05.09.2020	1872
Observation	Celebrates Teachers' Day	05.09.2020	1199
Webinar	Protection of Smart Grid' and 'Signals & Biomedical Applications	06.09.2020	670

Sustainability Report (SDG 4) | 2020

Webinar	'Start-Ups & Entrepreneurship' and 'ML Fundamental, Problem Solving & Industry APPLICATIONS	09.09.2020	1511
Webinar	Re-think, Re-shape, Re-align the Skill-set with the New Avenues during Covid-19	10.09.2020	1655
Faculty Development Program	Advanced Techniques in Designing MOOCs	12.09.2020	1725
Conference	Emerging Frontiers for Healthcare and Delivery	12.09.2020	1219
Workshop	communication workshop	13.09.2020	1180
Seminar	e-Seminar to Observe Newborn Care	15.09.2020	1032
Seminar	<i>Emerging Trends, Career Opportunities and Current Practices in Nursing</i>	17.09.2020	912
Webinar	RTGFTA-2020	18.09.2020	1708
Talk Series	The Politics of Voice - The struggle for just and equitable representation in media"	19.09.2020	1077
Seminar	Synthesis of Platinum Metal Complexes and their Utilization in Catalysis	19.09.2020	1817
Conference	Role of NSS in COVID-19" (RNC -2020) and Pre-Conference Virtual Workshop on "Challenges in COVID-19 for NSS Volunteers	19.09.2020	801
Webinar	Yoga, Meditation and Nutrition: The Key Ingredients for Immunity Enhancement	24.09.2020	1453
Webinar	Coping with Stress during Covid-19	24.09.2020	1669
Webinar	Fashion Product Development	25.09.2020	487

Sustainability Report (SDG 4) | 2020

Webinar	Interdisciplinary Perspectives of Digital Humanities	25.09.2020	1585
Webinar	Interdisciplinary Perspectives of Digital Humanities	25.09.2020	1015
Webinar	Curriculum Implementation Support Programme-2	26.09.2020	1889
Conference	International Guest Lecture	28.09.2020	1161
Talk	Use heart to beat Cardiovascular diseases	30.09.2020	668
Webinar	Achieving Automation Goal with AI Strategy	01.08.2020	811
Webinar	Financial Services and Inclusion	01.08.2020	1206
Webinar	Time-Frequency Analysis Techniques	01.08.2020	1462
Webinar	Support Breastfeeding for a Healthier	03.08.2020	1602
Webinar	Impact of COVID-19 Pandemic on the Future of Study Abroad EDUCATION	07.08.2020	1144
Talk Series	Like Politics, Can the Media also be Democratic?	08.08.2020	479
Webinar	'NEP 2020, Sports Integration & Future Roadmap for Education in India	08.08.2020	1768
Webinar	Child Sexual Abuse and POCSO Act 2012	08.08.2020	1302
Webinar	Mini Symposium on COVID-19	08.08.2020	1665
Webinar	COVID-19 Awareness Programme	09.08.2020	696
Webinar	Cracking UPSC@IAS/IPS	10.08.2020	1814
Talk	Application of High Voltage for Air Pollution Control	12.08.2020	1871
Webinar	Industry Expectations from an Engineering	13.08.2020	1703

Sustainability Report (SDG 4) | 2020

	Graduate		
Conference	Emerging Smart Materials in Applied Chemistry	13.08.2020	1125
Webinar	'CSR and Development	14.08.2020	1616
Webinar	Counselling Session on Covid-19	14.08.2020	302
Webinar	'Intellectual Property Rights (IPR) Filing	15.08.2020	332
Webinar	Storm Water Management: Current Practices and SOLUTIONS	16.08.2020	525
Conference	Communications, Circuits and Systems	16.08.2020	1795
Workshop	Algorithm and Problem Solving Skill for K200 Students	17.08.2020	1480
Webinar	Internet of Things(IoT) and Wireless Sensor Networks	17.08.2020	1372
Webinar	RDNT-2020	17.08.2020	623
Webinar	Advances in Current Fed Power Electronics Systems	18.08.2020	977
Webinar	CSR and Development	21.08.2020	954
Ceremony	KGPF 2020	22.08.2020	525
Workshop	Modern Instrumentation and Control	23.08.2020	1586
Webinar	MBA for Engineers	26.08.2020	1607
Conference	International Virtual Conference on Advances in Functional Materials (AFM 2020)	26.08.2020	1087
Seminar	Contemporary Issues in Community Health	27.08.2020	851
Seminar	Contemporary Issues in Community Health Nursing	27.08.2020	1523

Sustainability Report (SDG 4) | 2020

Conclave	Role of Digital People Technology in manufacturing	28.08.2020	1522
Conclave	Building Culture of a Digital Future Challenges Here and Now	28.08.2020	1184
Conclave	The Future is Now – Rewiring the Workplace	28.08.2020	511
Webinar	National Education Policy (NEP) 2020	28.08.2020	32000
Conclave	Will People-Grid Reinvent the Smart Grid	28.08.2020	804
Conclave	People’s Perspective and Cultural Perspective	28.08.2020	529
Conclave	Mega Digital ‘HR Konclave	28.08.2020	1473
Conclave	Power Electronics in Hydro-Electric Systems: Configurations, Challenges, and Future Scopes	29.08.2020	1473
Conclave	Global HR Strategies for Gen Z	30.08.2020	1883
Talk	Changing Consumption Pattern and Emerging Opportunities for Mass Media	30.08.2020	1747
Workshop	-Workshop on Red Cameras	31.08.2020	556
Webinar	IOT & Advanced Technologies in Home and Building Automation Energy Management and Industry 4.0	01.07.2020	492
Webinar	Get Real in the Virtual World	04.07.2020	1137
Webinar	Entrepreneurship opportunities during and post COVID	06.07.2020	727
Conference	Recent Developments in Organic and Applied Chemistry	06.07.2020	1575
Webinar	Multi-disciplinary Research Networking	14.07.2020	969
Webinar	Knowledge Forum-A Guide to your Future	19.07.2020	1256

Sustainability Report (SDG 4) | 2020

	Lecture Series		
Faculty Development Program	Advanced Materials (Fabrication, Characterization, and APPLICATION	20.07.2020	1052
Webinar	covid 19 counseling sessions	21.07.2020	1565
Webinar	Preparation for Competitive Exams	25.07.2020	1690
Webinar	Deep Learning Approaches for Natural Language Processing	25.07.2020	1207
Webinar	CSR and Development	28.07.2020	1517
Webinar	Child Sexual Abuse	29.07.2020	786
Seminar	WEBCON 2020	29.07.2020	1506
Talk	Environmental Justice: An Eco-feminist Perspective	30.07.2020	1822
Seminar	COVID 19: Psychological Issues and Coping	30.07.2020	1911
Webinar	Green Covers and Plantation	05.06.2020	1082
Webinar	Alumni Meet with ICE KIIT Student	05.06.2020	1530
Workshop	World Environment Day	05.06.2020	1220
Conference	“Introduction to ICE Learning Hub”	09.06.2020	699
Workshop	In-house Basic Course Online Teaching Program organized	16.06.2020	1619
Webinar	Unraveling: Vocal about Local	21.06.2020	908
Faculty Development Program	Blended Learning	22.06.2020	368
Faculty Development Program	<i>Handicraft & Handloom for Sustainable Employment generation in Rural India</i>	25.06.2020	1765

Sustainability Report (SDG 4) | 2020

Webinar	Regenerative Economy & Market System Approach for Atmanirbhar Bharat	27.06.2020	1281
Webinar	'New-normal life in virtual world: Issues, Challenges & Way forward	29.06.2020	1179
Workshop	In the Game of Research Publication: Where do we go wrong?	30.06.2020	1105
Conference	COVID-19: LIVES AND LIVELIHOOD	05.05.2020	1045
Webinar	Career Development	09.05.2020	1400
Webinar	Role of Nurses in management of Covid-19	11.05.2020	1164
Seminar	Explore Creativity Through Creative Tool Box	23.05.2020	1497
Observation	Marathon KONVOY 4.0	05.03.2020	667
Observation	Mega Naturopathy CAMP	05.03.2020	1496
Seminar	Inclusiveness of the Differently Abled- Challenges and Opportunities in India	05.03.2020	1315
Conference	Emerging Trends and Advances in Electrical Engineering and Renewable Energy (ETAERE-2020)	05.03.2020	1626
Workshop	Women's Safety Workshop	06.03.2020	1855
Talk	Small Community Water and Wastewater Treatment	07.03.2020	1709
Workshop	Women Empowerment	09.03.2020	1024
Seminar	Corona Virus - A Global Threat	01.02.2020	502
Talk	BUDGET 2020-2021	03.02.2020	749
Workshop	Capacity Building Workshop for Women Entrepreneurs	04.02.2020	1772

Sustainability Report (SDG 4) | 2020

Talk	Unburdening the Burden” and “Stress-free Living	04.02.2020	1181
Conference	ORACON 2020	04.02.2020	1134
Ceremony	NSS SPECIAL CAMP --2020	05.02.2020	1801
Workshop	ARCHUMEN'- India's biggest Architectural Quiz	05.02.2020	1458
Workshop	Budget for the financial year 2020-21	06.02.2020	1222
Webinar	Prevention of Corona Virus	07.02.2020	1729
Seminar	Global Internship Forum	09.02.2020	1336
Talk	TEDx	11.02.2020	1373
Seminar	Union Budget 2020	11.02.2020	1252
Seminar	Implications of Artificial Intelligence on Indian Corporates	12.02.2020	984
Webinar	Researchers must initially identify the appropriate gap and explore alternative solutions	14.02.2020	934
Workshop	International Students Orientation on Foreigner’s Registration Process by Foreigners	15.02.2020	599
Ceremony	GRANDE FIESTA V2.0	15.02.2020	1135
Workshop	Basic Life Support (BLS)	19.02.2020	585
Talk	Laws Reforms and Statutory Compliances	20.02.2020	1922
Seminar	Corporate Governance, Accounting Frauds : Impact on Financial Performance”	20.02.2020	609
Ceremony	1st Khelo India University Games 2020	21.02.2020	374
Ceremony	Kolosseum 2K20	22.02.2020	1611

Sustainability Report (SDG 4) | 2020

Staff Development Program	four day Hands-on Training for Trainers on different electrical software packages	26.02.2020	1355
Workshop	Workshop on Research Methodology	28.02.2020	1991
Seminar	Antimicrobial Resistance (AMR) Menace: Role of Academia	02.01.2020	1312
Talk Series	17 SDG of United Nations	03.01.2020	624
Talk	diagnosis of male urogenital tract diseases and its recent update	03.01.2020	1675
Seminar	Human Values are the essence of Literature	05.01.2019	799
Workshop	Basic life Support comprising of Cardiopulmonary Cerebral	06.01.2020	1002
Seminar	Machine Learning –Theoretical Foundations and Practical Applications	09.01.2020	1209
Talk	Business Writing Skills	10.01.2020	1312
Conference	16th International Conference on Distributed Computing and Internet Technology (ICDCIT-2020)	11.01.2020	1770
Webinar	16th Annual CHESTCON 2020	11.01.2020	1779
Conference	Technology Unites Culture	12.01.2020	1360
Staff Development Program	Induction Training Programme	16.01.2020	1111
Talk	Collaboration With British Council	16.01.2020	597
Conclave	53rd Csi-2020 Annual Convention Of Computer Society Of India	16.01.2020	1489
Staff Development	English Communication Skills	17.01.2020	790

Sustainability Report (SDG 4) | 2020

Program			
Seminar	Decoding Budget 2020	17.01.2020	1022
Conference	Impla - Integrate 2020	17.01.2020	476
Webinar	Fit India Cyclothon	18.01.2020	687
Talk Series	Contemporary Constitutional Law Developments	18.01.2020	1900
Seminar	India's Foreign Policy in the Changing International Order:the Emerging Maritime Narrative	18.01.2020	1285
Staff Development Program	Hands-on Training on Downstream Bioprocess	20.01.2020	997
Ceremony	Kalinga Global Film Festival (KGFF)	22.01.2020	609
Workshop	Mantra for Success	25.01.2020	1280
Ceremony	"Kaizer 2.0	26.01.2020	865
Observation	Drug Abuse and Prevention	28.01.2020	1070
Workshop	Zoom into MUNs	29.01.2020	1438
Talk	provision, progress and expectations from Budget 2020	31.01.2020	1423