



SCHOLARLY PUBLICATIONS School of Management KIIT Deemed to be University

Journal Name: Management Review Quarterly

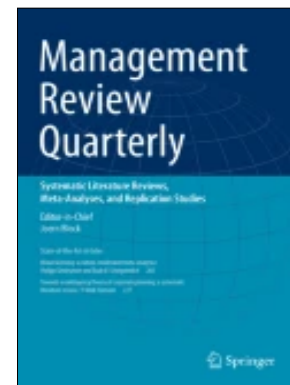
IF: 7.6

Title: Navigating the bounce: a meta-analysis of the nomological network of employee resilience

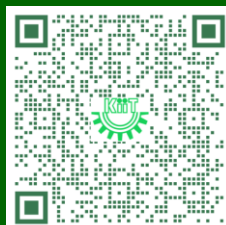
Author: Rath A.; Rath A.; Mishra S.; Jena L.K.

Details: August 2026

Abstract: Notwithstanding this burgeoning literature on employee resilience, there exists not only a fragmented approach to understanding the nature of antecedent-resilience and resilience-outcome relationships, but also a decided lack of synthesis of the relevant extant literature herein. Hence, the current study, in a novel attempt, presents a meta-analysis of the entire nomological network of employee resilience by synthesizing peer-reviewed studies across five sources: Scopus, Web of Science, PubMed, EBSCO, and Google Scholar. Overall, based on an examination of 29 primary sources (total N = 13,635), the study examined four major individual-level and one organizational-level antecedent(s) of employee resilience, namely optimism, hope, mindfulness, self-efficacy (individual level), and learning organizational culture (organizational level). Similarly, in resilience-outcome relationships, insights were derived on three major categories, i.e., performance (employee performance), job (job satisfaction, turnover intentions, and employee engagement), and well-being (burnout, psychological distress, and emotional exhaustion), related outcomes in their association with employee resilience. Additionally, contextual moderators (industry/research context) and methodological moderators (e.g., measurement scales, sample size) were examined to provide precise insights into the synthesis of nomological relationships across antecedents and outcomes. The study provides interesting revelations to understanding the direction of research on employee resilience overall and as a second-order construct of the seminal multidimensional construct -psychological capital (PsyCap), along with future course of action herein. The study's findings contribute to expanding the theory and practice of employee resilience.



URL: <https://link.springer.com/article/10.1007/s11301-026-00629-6>





SCHOLARLY PUBLICATIONS School of Management KIIT Deemed to be University

Journal Name: Asia Pacific Journal of Marketing and Logistics

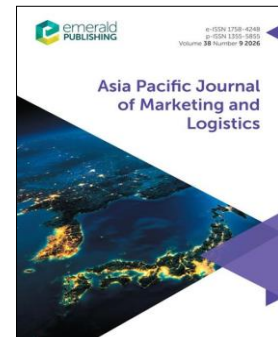
IF: 5.5

Title: When information flows, shoppers flow: examining information quality, interactivity and purchase intention in livestream shopping

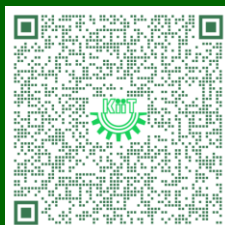
Author: Moharana T.R.; Pati A.

Details: Volume-38, Issue-9, September 2026

Abstract: Purpose – This research examines if the information quality (completeness, format, accuracy and currency) provided during livestream shopping impacts shoppers' purchase intention. We investigated shoppers' flow state as an underlying mechanism and tested the boundary effects of perceived interactivity. Design/methodology/approach – Data were collected from 573 participants recruited through store intercept using a systematic random sampling method. We used structural equation modelling to test the hypotheses. Findings – The study reveals that completeness, format, accuracy and currency of information influence the consumer's flow state and purchase intentions. We found that the impact of information quality on flow state was accentuated for shoppers having high perceived interactivity. Practical implications – For practitioners, the findings emphasise the integration of high-quality information and interactive elements during livestream shopping. Originality/value – This research is one of the first studies to examine the role of information quality provided during livestream shopping. In one of the pioneering efforts, we extend the flow theory to livestream shopping and examine the effects of perceived interactivity.



URL: <https://www.emerald.com/apjml/article-abstract/38/9/2572/1299603/When-information-flows-shoppers-flow-examining?redirectedFrom=fulltext>





SCHOLARLY PUBLICATIONS School of Management KIIT Deemed to be University

Journal Name: International Journal of Innovation Science

IF: 4.3

Title: Impact of self-monitoring personality on workplace innovative behavior: evidence of moderating and mediating effects

Author: Kumar, A; Nasaj, M; Singh, S; Quran, MN

Details: 25th August, 2026

Abstract: Purpose – Understanding the underlying mechanisms through which self-monitoring affects innovation, organizations can better understand the psychological profiles that contribute to an innovative workforce. Despite their importance, empirical studies on these themes are lacking. This study aims to fill this gap by providing evidence on a set of relationships among self-monitoring personality (SMP), individual resilience behavior (IRB), individual global mindset (IGM) and workplace innovative behavior (WIB) in the UAE context. Design/methodology/approach – Building on Job demands–resources (JD-R) framework with self-determination theory (SDT), the study builds and validates a conceptual model that tests how SMP, IGM and IRB impact the development of WIB. The authors tested the conceptual model using structural equation modeling, complemented by PROCESS Macro analyses, based on survey data collected from 250 working employees in the UAE. Findings – The study finds a direct and positive link between SMP and WIB. Furthermore, IRB partially mediates the SMP – WIB relationship. Moreover, IGM positively moderates both the SMP – WIB and IRB – WIB relationships. Practical implications – The research findings advocate that managers should foster a culture of innovation by promoting collaboration among diverse functional teams and implement resilience training programs to support innovation and sustain performance. Originality/value – To the best of the authors' knowledge, this study is the first to offer an empirical insight on a set of relationships among SMP, IRB, IGM and WIB. Rather than offering another moderation-mediation logic, this study advances personality–innovation research by explaining the motivational (SDT) and behavioral (JD-R) transformation of self-monitoring into innovative behavior through resilience mechanisms, contingent on global cognitive orientation.



URL: [https://www.emerald.com/ijis/article-abstract/doi/10.1108/IJIS-02-2026-](https://www.emerald.com/ijis/article-abstract/doi/10.1108/IJIS-02-2026-0091/1393465/Impact-of-self-monitoring-personality-on-workplace?redirectedFrom=fulltext)

[0091/1393465/Impact-of-self-monitoring-personality-on-workplace?redirectedFrom=fulltext](https://www.emerald.com/ijis/article-abstract/doi/10.1108/IJIS-02-2026-0091/1393465/Impact-of-self-monitoring-personality-on-workplace?redirectedFrom=fulltext)

